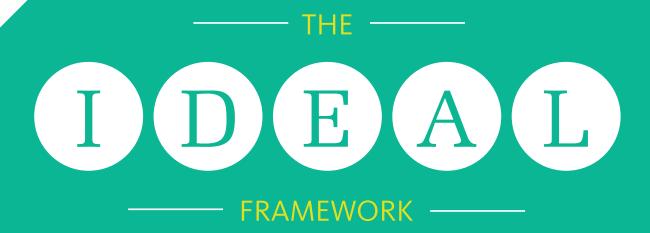


SHOWCASE OREGON



Office of the Vice President for Research and Innovation
"Towards Demonstrating the Importance
of Diversity and Inclusion in Research"

## Going Well:

Mentor-training workshops with DEI focused on creating an inclusive environment for trainees.









## **Project Description:**

The VPRI Office provides services and resources in support of research and discovery. We serve all of campus and have developed a DAP that targets all areas of research and researchers at all career stages in order to demonstrate the criticality of diversity and inclusion to our research enterprise.



As we recruit & develop more diverse talent, what's best practice for handling small selection pools.

## Lesson Learned:

Weaving diversity and inclusion principles, goals, and metrics into the fabric of every day research operations is essential for our long-term growth and success.